### **RESOLUTION 17-12-25**

## ACCEPTANCE OF THE MEMORANDUM OF AGREEMENT BETWEEN THE BOROUGH OF MATAWAN AND THE MATAWAN PBA LOCAL 179

WHEREAS, the Borough of Matawan and the Matawan Policemen's Benevolent Association (PBA) Local 179 commenced negotiations in 2017 for a successor and extension of the current Collective Bargaining Agreement; and

WHEREAS, both parties have reached an agreement for a four (4) year Agreement commencing January 1, 2018 and ending on December 31, 2021.

NOW, THEREFORE, BE IT RESOLVED, by the Council of the Borough of Matawan that it hereby accepts the terms of the attached Memorandum of Agreement between the Borough of Matawan and the Matawan Policemen's Benevolent Association (PBA) Local 179, and that the Mayor be and is hereby authorized as signatory on behalf of the Borough of Matawan.

**BE IT FURTHER RESOLVED** that a true certified copy of this Resolution shall be forwarded to the following Borough of Matawan Departments: Administration, Clerk, Finance, Payroll, Police as well as Pasquale Menna, Esq., Borough Attorney and the Matawan PBA Local 179.

### CERTIFICATION OF RESOLUTION

I, Karen Wynne, Borough Clerk of the Borough of Matawan, County of Monmouth, and State of New Jersey, do hereby certify that the foregoing is a true and correct copy of a resolution adopted by the Borough Council of the Borough of Matawan on December 19, 2017.

IN WITNESS WHEREOF, I have hereunder set my hand and official seal of the Borough of Matawan this  $19^{th}$  of December 2017.

Karen Wynne, RMC Municipal Clerk

### MEMORANDUM OF AGREEMENT

Agreement made this 19th of December 2017, by and between the Borough of Matawan (herein the "Borough") and Matawan Policemen's Benevolent Association Local 179 (herein the "PBA").

WHEREAS, the Borough and the PBA are parties to a collective negotiations agreement ("CNA") covering the period of January 1, 2018 through December 31, 2021; and

WHEREAS, the Borough and the PBA have been engaged in good faith collective negotiations for the purpose of reaching agreement on terms and conditions of employment for a successor CNA; and

WHEREAS, the Borough and the PBA have reached agreement on new terms and conditions which are subject to ratification by the membership of the PBA and approval by the Mayor and Council of the Borough; and

WHEREAS, the negotiating committees for the Borough and the PBA unanimously agree to recommend their agreement for ratification and approval;

**NOW, THEREFORE**, in consideration of the mutual covenants, promises, and undertakings herein set forth the parties agree as follows:

A. Except as herein modified, the terms and conditions set forth in the January 1, 2015 through December 31, 2017 CNA between the Borough and the PBA shall remain in full force and effect, as amended by the Memorandum of Agreement dated December 19, 2017.

## B. ARTICLE XXI: WAGES:

- 1. See attached Schedule A, made a part of the within Memorandum.
- C. ARTICLE XXVI, TERM OF AGREEMENT

January 1, 2018 through December 31, 2021.

D. This agreement is subject to ratification by the PBA membership and approval by the Borough for it to become effective.

MATAWAN POLICEMEN'S BENEVOLENT ASSOCIATION, LOCAL 179

JEFFEEY BODNER,

FOR THE BOROUGH OF MATAWAN

JOSEPH ALTAMONTE,

MAYOR

Matawan PBA 179 Schedule A

		2017	2018	8	2019	2020		2021
Step/Rank			3%	%	2%	3%		3%
œ	\$	31,456.00	\$ 32,399.68	4	33,047.67 \$	34.039.10	Ų.	34 719 89
7	\$	39,411.00	\$ 40,593.33	\$	41,405.20 \$	42.647.35		43 500 30
9	\$	47,566.00	\$ 48,992.98	\$	49,972.84 \$	51 472 02		52 501 47
5	\$	55,321.00	\$ 56,980,63	\$	58.120.24 \$	59 863 85	<b>&gt;</b> •	61 061 13
4	4	63 277 00	¢ 6E 17E 21		4 70 07 6	00:000,00	,	CT.TOO'TO
		20,11,200	15.671,50	^	66,478.82 \$	68,473.18	s	69,842.64
e a	\$	76,503.00	\$ 78,798.09	<b>↔</b>	80,374.05 \$	82.785.27	Ş	84 440 98
. 2	\$	89,731.00	\$ 92,422.93	÷	94.271.39 \$	97 099 53	V	99 041 52
1	\$ 10	09,584.00	\$ 112,871.52	\$	115,128.95 \$	118,582.82	· ·	120 954 48

# PBA 179 Schedule B for Officers Hired on or After April 1, 2015

129,223.85

126,690.05 \$

123,000.05 \$

120,588.28 \$

\$ 117,076.00 \$

Sgt

Step/Rank		2017		2018		2019		2020		2021
1	\$ 31	31,465	Ş	32,408.95	\$	33,057.13	Ş	34.048.84	\$	34 779 87
2	\$ 38	38,568	\$	39,725.04	\$	40,519.54	\$	41 735 13	. ~	47 569 83
3	\$ 45	45,671	\$	47,041.13	\$	47,981.95	Ş	49.421.41	, ~	50 409 84
4	\$	52,774	\$	54,357.22	\$	55,444.36	Ş	57,107,70	<b>,</b> v	58 249 85
5	\$ 29	59,877	\$	61,673.31	\$	62,906.78	\$	64.793.98		66.089.86
9	\$	086'99	\$	68,989.40	\$	70,369,19	Ş	72.480.26	<b>,</b> ~	73 979 87
7	\$ 74	74,083	\$	76,305.49	\$	77.831.60		80 166 55	· ~	81 750 88
8	\$	81,186	\$	83,621.58	. \$	85.294.01		87 852 83	۲ V	80 600 80
6	\$	88,289	\$	90,937.67	\$	92.756.42	· ·	95 539 12	<b>}</b> ✓	97 AA9 90
10	\$ 95	95,392	\$	98,253.76		100,218.84	Ş	103,225,40	<b>,</b> ~	105.289.30
11	\$ 102	02,495	\$	105,569.85	\$	107,681.25	\$	110,911.68	· •	113,129,92
12	\$ 109	109,584	\$	112,871.52 \$		115,128.95	\$	118,582.82	· \	120 954 48
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129,223.85
126,690.05 \$
123,000.05 \$
120,588.28 \$
\$ 117,076.00 \$
Sgt.